

WEST HALDIMAND GENERAL HOSPITAL JOB POSTING

Job Posting Number	2021-120	Date	December 20, 2021
Department	Laboratory	Status	Full-Time
Position	Medical Laboratory Technologist		
Rate of Pay	\$32.55- \$43.64		
Shifts	Must be available to work all shifts, including days & weekends		

POSITION SUMMARY

Are you passionate about providing the best patient centered care? Does working in a small rural hospital and providing vital health care to the surrounding community appeal to you? West Haldimand General Hospital is located in the beautiful town of Hagersville, and is a scenic half hour drive to Simcoe, Brantford and Hamilton. If working to make a difference for patients' appeals to you, then we would love to hear from you. We currently have a vacancy for a full-time Medical Laboratory Technologist (MLT) in our Laboratory. The MLT provides information for diagnosis, treatment and prevention of disease, in accordance with our Mission, Vision and Values of Innovation, Compassion, Accountability, Respect and Excellence.

POSITION DUTIES

1. Responsible for phlebotomy collections from the ED and Inpatient departments.
2. Performs tests and evaluations on samples, controls and initiates appropriate action when required in a core lab environment. (Hematology, Chemistry and Transfusion Medicine)
3. Responsible for performing regular maintenance on all equipment.
4. Performs duties to maximize organizational and departmental performance.
5. Ensures compliance with standard operating procedures and IQMH accreditation standards.
6. Adheres to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices.
7. Maintains a safe and clean working environment by adhering to infection-control and hazardous waste policies, protocols and procedures.
8. Ability to prioritize work and respond to urgent demands for STAT testing.
9. Consults with peers when appropriate related to abnormal results, panic results or other concerns.
10. Follows CMLTO code of professional conduct.
11. Participates in the departments Quality Assurance program and accreditation compliance plans.
12. Maintains professional and technical knowledge through ongoing education.
13. Maintains the confidentiality of all personal health information.
14. Performs other duties as assigned.

POSITION REQUIREMENTS

1. Graduate from a recognized Medical Laboratory Program
2. Current CMLTO Registration.
3. Minimum 2 years of experience working in a core laboratory environment.
4. Comfortable working alone and able to work shifts.
5. Self-starter who has the ability to work well with frequent interruptions in a fast-paced medical setting. Highly developed organization skills and the ability to multitask
6. Ability to work effectively alone or with all team members, including co-workers, physicians and other health care team members.
7. Demonstrates excellent customer relation skills.
8. Experience with a laboratory information system to include accurate and efficient data entry skills.

- Other computer experience, i.e. Microsoft Office an asset
9. Excellent attendance record.
 10. Position requires repetitive motion, lifting, pulling, pushing and standing for extended periods.

Internal Posting Deadline	December 28, 2021
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External Posting Deadline	<i>This position will be posted until it is filled. Apply today!</i>
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Current resumes must be submitted to Human Resources at: hrrecruit@whgh.ca
Please include the position in the subject heading.

In order to ensure equal opportunities during the recruitment and selection process, West Haldimand General Hospital provides accommodations for applicants with disabilities upon request.

West Haldimand General Hospital thanks all applicants for their interest. Please note only those applicants selected for an interview will be contacted.