

## WEST HALDIMAND GENERAL HOSPITAL JOB POSTING

<b>Job Posting Number</b>	2021-89	<b>Date</b>	September 30, 2021
<b>Department</b>	RESOURCE UNIT		
<b>Position</b>	RESOURCE NURSE, RN, EMERGENCY & INPATIENT- FULL TIME (4)		
<b>Rate of Pay</b>	\$33.90 - \$48.53		
<b>Shifts</b>	Must be available to work all shifts, including days, evenings, nights & weekends		

### OPPORTUNITY

Are you passionate about providing the best patient centered care? Does working in a small rural hospital and providing vital health care to the surrounding community appeal to you? West Haldimand General Hospital is located in the beautiful town of Hagersville, and is a scenic half hour drive to Simcoe, Brantford and Hamilton. If working to make a difference for patients' appeals to you, then we would like to hear from you. We currently have four vacancies for Registered Nurses in our Resource Unit to work in our Emergency Department and Inpatient Units. Our Registered Nurses work in accordance with our Mission, Vision and Values of Innovation, Compassion, Accountability, Respect and Excellence.

### DUTIES

1. In addition to the ED and IPU, you may be asked to support other clinical areas as required.
2. Provide safe and timely nursing assessment and care to patients in accordance with the standards set out by the College of Nurses of Ontario, and the guidelines set by the Canadian Triage and Acuity Scale (CTAS).
3. Plan nursing care to meet identified needs utilizing special skills and critical thinking.
4. Assess & share the needs of individual patients with other members of the health care team.
5. Able to work in a fast paced environment and in critical patient situations.
6. Proficient in insertion of intravenous lines.
7. Completes accurate patient documentation in compliance with CNO standards and hospital policy.
8. Demonstrates a caring and empathic approach to patients and their families.
9. Keep patient information confidential in accordance with the information protection legislation.
10. Work safely and in accordance with the policies and procedures of WHGH.
11. Maintain competency by attending education programs, seminars, workshops.

### POSITION REQUIREMENTS

1. Current Certification of Competence with the College of Nurses of Ontario as a Registered Nurse.
2. B.C.L.S. (Basic Cardiac Life Support)
3. A.C.L.S. (Advance Cardiac Life Support)
4. P.A.L.S. (Pediatric Life Support)
5. CTAS (Canadian Triage Acuity Scale) certification
6. ED and Critical Care experience within the past 5 years.
7. Experience working in an I.C.U. is an asset. (CCU is not an asset it is only organ)
8. Strong clinical knowledge in assessment, planning and interventions related to patient care needs.

9. Demonstrated ability to apply critical thinking and problem solving.
10. Physically able to escort patients on EMS and non-urgent transport.
11. Demonstrated commitment to delivering quality patient care.
12. Demonstrated ability to work independently and as part of a multidisciplinary team.
13. Demonstrated excellence in communication skills, interpersonal skills, and verbal and written communication.
14. Safety (patient, worker & workplace) is a WHGH Corporate Priority. The successful applicant will demonstrate good stewardship in the identification, reporting and mitigation of unsafe acts or conditions.
15. Demonstrated leadership and organizational skills.
16. Past performance and attendance record will be considered as part of the selection process.

<b>INTERNAL Posting Deadline</b>	Oct. 6, 2021
<b>External Posting Deadline</b>	<b>This opportunity will be posted until filled. Apply today!</b>
<p>Current resumes must be submitted to Human Resources at: <a href="mailto:hrrecruit@whgh.ca">hrrecruit@whgh.ca</a>  Please include the position in the subject heading.</p>	
<p>In order to ensure equal opportunities during the recruitment and selection process, West Haldimand General Hospital provides accommodations for applicants with disabilities upon request.</p>	
<p>West Haldimand General Hospital thanks all applicants for their interest. Please note only those applicants selected for an interview will be contacted.</p>	