

WEST HALDIMAND GENERAL HOSPITAL

EXPRESSION OF INTEREST REQUIRED

Role	Registered Practical Nurse- Occupational Health
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Commitment	Temporary Part-Time. Must be available to work one to two days a week.
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POSITION SUMMARY

Are you passionate about providing the best patient centered care? Does working in a small rural hospital and providing vital health care to the surrounding community appeal to you? West Haldimand General Hospital is located in the beautiful town of Hagersville, and is a scenic half hour drive to Simcoe, Brantford and Hamilton. If working to make a difference for patient's appeals to you, then we would like to hear from you. We are currently seeking expressions of interest for an Occupational Health RPN to work temporarily in our Occupational Health Dept. RPNs who are selected to assist with this short term assignment, may continue to work in their permanent, primary positions at WHGH.

UNIT PROFILE

WHGH is seeking a Registered Practical Nurse for our Immunization Clinics. The incumbent will conduct flu clinics and review and update the Hospital's immunization program. The ideal candidate will be dedicated to employee health & safety. WHGH nursing staff provide care in accordance with our mission, vision and WHGH values of innovation, compassionate communication, accountability, respect and excellence. This position works with the Occupational Health Physician and reports to the Director of Human Resources and Occupational Health.

POSITION REQUIREMENTS

1. Participates in Occupational Health programs through various activities, i.e. pre-placement and periodic assessments, first aid provision, various immunization programs including the annual influenza vaccination program, health promotion/wellness programs.
2. Monitors and administers vaccination programs and communicable disease illness surveillance protocols.
3. Collects and analyzes usage statistics for compliance with flu campaign, staff vaccinations, status of departments (e.g. vaccinations of staff)
4. Conducts and supports qualitative and quantitative N95 fit testing.
5. Participates in various Communicable Disease Surveillance protocols.
6. May assist with the development and provision of workplace wellness programs.
7. Maintains current and accurate records.
8. Prepares and submits reports as directed.
9. Completes other occupational health duties as assigned.
10. Current Certification of Competence with the College of Nurses of Ontario as a Registered Nurse.
11. Current B.C.L.S. (Basic Cardiac Life Support) is required and commitment to ongoing renewal.
12. Five years of nursing experience within an Occupational Health setting.
13. Comprehensive working knowledge of relevant legislation and guidelines- Occupational Health & Safety Act, Public Hospitals Act, Communicable Disease Surveillance Protocols for Ontario Hospitals MOHLTC, PIDAC Best Practices
14. Demonstrated experience with Communicable Disease surveillance, immunization protocols and exposure to management knowledge and experience.
15. Demonstrated knowledge in Health program promotion.
16. Demonstrated ability to provide quality care.
17. Demonstrated professional judgment, critical thinking and prioritization skills.
18. Excellent interpersonal communication, team and customer service skills with the ability to articulate clear expectations and work collaboratively with a multi-disciplinary team.
19. Excellent organizational skills with the ability to set priorities, solve problems with evidence-based decision making practices and resolve conflicts in a timely and efficient manner.
20. Evidence of continuing education and committed to ongoing professional development.
21. Proficiency in Microsoft Office Applications (Word, Excel, PowerPoint, Outlook);
22. Experience with Parklane system is an asset.

23. Adherence to all health and safety policies, procedures and provisions and the recognition and reporting of unsafe hazards and work practices.

All interested staff should submit their Expressions of Interest to Human Resources, by e-mailing Hrrecruit@whgh.ca, or contacting Melissa Duguid, HR Manager at Melissa.duguid@whgh.ca no later than September 17th, 2020.

In order to ensure equal opportunities during the recruitment and selection process, West Haldimand General Hospital provides accommodations for applicants with disabilities upon request.

West Haldimand General Hospital thanks all applicants for their interest. Please note only those applicants selected for an interview will be contacted.