

## WEST HALDIMAND GENERAL HOSPITAL JOB POSTING

<b>Job Posting Number</b>	<b>2020-53</b>	<b>Date</b>	August 19, 2020
<b>Department</b>	Inpatient Unit		
<b>Position</b>	Registered Practical Nurses	<b>Status</b>	Casual
<b>Rate of Pay</b>	\$30.37-\$30.66		
<b>Shifts</b>	Must be available to work all shifts, including days, nights & weekends		

### POSITION SUMMARY

Are you passionate about providing the best patient centered care? Does working in a small rural hospital and providing vital health care to the surrounding community appeal to you? West Haldimand General Hospital is located in the beautiful town of Hagersville, and is a scenic half hour drive to Simcoe, Brantford and Hamilton. If working to make a difference for patients' appeals to you, then we would love to hear from you. We currently have vacancies for Registered Practical Nurses in our Inpatient Unit.

### DUTIES

1. RPN's practice in accordance with the Standards set by the College of Nurses of Ontario and policies and procedures of WHGH
2. R.P.N. basic skills and Added Nursing Skills according to the policies and procedures at WHGH
3. RPNs seek collaboration with RNs in patient situations that are beyond their scope
4. Demonstrates critical thinking and decision making in assessment and problem identifications
5. Engage in daily unit activities that contribute to overall quality of patient care
6. Accountable individually for their decisions and practice
7. Maintains a safe environment
8. Knowledge and skill in developing collaborative working relationships
9. Communicate effectively with other members of the health care team and patients
10. Utilizes appropriate and professional communication skills (i.e. written, computerized, verbal and nonverbal) for the benefit of the patient, health care team and health care facility.
11. Exhibits knowledge and participation in safety programs and practice that protects the patient, self, and health care team members
12. Safety (patient, worker & workplace) is a WHGH Corporate Priority. The successful applicant will demonstrate good stewardship in the identification, reporting and mitigation of unsafe acts or conditions.
13. Past attendance record will be part of the selection process. Other duties as assigned

### POSITION REQUIREMENTS

1. Current Certificate of Competence with the College of Nurses as a Registered Practical Nurse.
2. Current B.C.L.S. (Basic Cardiac Life Support).
3. Proficient in Meditech.
4. Asepsis course is an asset.
5. Recent experience on a Medical or Complex Continuing Care unit within the last two years.
6. Demonstrated ability to work independently as well as part of a multidisciplinary team.
7. Demonstrated excellence in communication skills, interpersonal skills and problem solving.
8. Demonstrated leadership and organizational skills.
9. Past performance and attendance record will be considered as part of the selection process.

<b>Internal Posting Deadline</b>	August 25, 2020
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<b>External Posting Deadline</b>	August 26, 2020
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Current resumes must be submitted to Human Resources at: [hrrecruit@whgh.ca](mailto:hrrecruit@whgh.ca)  
Please include the position in the subject heading.

In order to ensure equal opportunities during the recruitment and selection process, West Haldimand General Hospital provides accommodations for applicants with disabilities upon request.

West Haldimand General Hospital thanks all applicants for their interest. Please note only those applicants selected for an interview will be contacted.